



DECONSTRUCTION – JOB POSTING – GENERAL MANAGER

WE ARE LOOKING FOR A GENERAL MANAGER

POSITION TITLE: GENERAL MANAGER

- Are you a self-driven, organized, detail-oriented leader who loves sustainability and the construction industry?
- Do you thrive in a fast-paced, ever-changing work environment and have a track record of getting results through planning and execution?
- Would you like to join a dynamic team that values honesty, professionalism, and accountability?

If you answered “YES” to the above, read on!



COMPANY:

We take a surgical approach to demolition in order to salvage and recycle building materials. We dismantle and divert full houses, kitchens/baths, garages, and commercial spaces from the landfill. Oftentimes, we donate the materials to non-profits. We do business differently. We are the cleanest subcontractor on the job site and are driven by our passion to increase the reuse culture in Colorado. 30-40% of Colorado landfills consist of construction and demolition debris, and we believe deconstruction to be a critical tool for reducing that number.

POSITION TYPE:

Full-time: 40 hours per week, Mon-Fri. Hybrid- Work remotely and out of the warehouse/office as you see fit.



RESPONSIBILITIES:

Operational Oversight:

- Oversee and manage the daily operational activities of the company, ensuring efficiency and productivity
- Ensure equipment and personnel can meet demand as business develops
- Enhance existing systems to support growth in sales and production and develop new processes to meet company development
- Handle miscellaneous small business tasks

Team Leadership:

- Lead the recruitment and hiring process, onboard new hires, and oversee training programs to nurture talent and maintain a skilled workforce
- Guide and support two virtual assistants handling administrative tasks
- Facilitate weekly production meetings to ensure effective scheduling and maintain job quality
- Regularly check in with the warehouse coordinator to ensure retail services profitability.

Sales Management:

- Supervise and ensure the accuracy and quality of estimating processes to support business growth and profitability
- Conduct 1-on-1s with the Sales/Estimator
- Assist with estimates during busy periods
- Implement and manage weekly marketing tasks with our marketing consultant
- Monitor financial performance of production services (job costing)
- Implement strategies to drive sales growth, expand market presence, and explore new business opportunities
- Achieve specific targets such as increasing job leads, jobs booked, and average job size

REQUIREMENTS:

- Proven experience in senior management with expertise in day-to-day operations and financial control
- Demonstrated ability to create and implement effective systems and processes

PERKS

DECONSTRUCTION

- Strong leadership skills, including experience in hiring, training, and team management
- Proficiency in financial management and strategic planning
- Exceptional communication and interpersonal abilities

COMPENSATION:

- Competitive salary compensation \$85,000 depending on experience
- 2 weeks' vacation 1st year, 3 weeks' vacation 2nd year.
- 8 paid holidays.
- Medical benefits plan- Dental, Vision, and Medical (We pay up to 75% of the premium of Anthem Silver)
- Retirement savings plan
- Performance bonus \$10,000

APPLICATION:

If this sounds like you, email your application and resume to anna@perksdeconstruction.com, and let us know why you think you'd be a great fit for our team!